

Student Placement Workplace OHS Statement

Employers are required to maintain a safe work environment, not only for employees, but also for those visiting the workplace such as students on work placement.

Employers must undertake risk assessments that consider the special needs of people on placements in the workplace, such as their lack of experience in a work environment.

Employers must provide students with workplace and job specific training equivalent to that provided to any paid employee in the same position as the student. This training should be completed before students commence work at the workplace. Furthermore, employers must ensure that students are competent and able to work safely before students begin work.

When you began your placement, your employer should have gone through a few things with you:

- Does the workplace have a document (safety policy) outlining its commitment to a safe workplace for all workers?
- Is there a process for consulting with all employees on OHS matters and enabling employees to report hazards?
- Is there a specific induction program for the workplace, and does it include training on evacuation and emergency procedures, and safe and correct work practices?
- Are all foreseeable hazards that may cause injury to work placement students identified and controlled?

If you have answered NO to any of the questions above, please follow up with your employer and inform the School by emailing music@uq.edu.au and advise us of any issues to do with workplace safety at your placement. These issues might not stop your placement from going ahead, but need to be noted for insurance purposes.

If you have any further questions about any workplace safety concerns email the address above.

If your placement provider has outlined their OHS policy and you have answered YES to every question above, please sign this document and upload it to your placement on the InPlace system.

Name:

Signature:

Date: